

Benbrook Water Authority
1121 Mercedes Street
Special Meeting
August 29, 2017
5:30 p.m.

The Board of Directors for the Benbrook Water Authority met in a special meeting on August 29, 2017 with the following Directors present:

President Dennis G. Lindgron
Vice-President Patricia Dunkin
Secretary Rick Whitehurst
Director Robert E. Cook
Director David Clark

Others Present:

David Wasson, General Manager
David Smith, Assistant General Manager
Crystal Ramsey, Director of Administration
Sheila Rushing, Recording Secretary
Justin Phipps, Gus Bates

Call to Order

President Lindgron called the meeting to order at 5:30 p.m. and Mr. Wasson gave the invocation.

New Business

1. Consider Recommendation for Employee Group Medical Insurance.

Ms. Ramsey advised the board that BWA advertised for proposals on July 13, 20, and 27 and two other proposals were received other than United Healthcare which is the current carrier.

In discussions with Gus Bates, staff learned that Aetna has made cuts in its customer support staff and as such, assistance with claims and other issues has dropped dramatically. She noted that while they do come with a premium savings, they also come with a reduced benefit.

Staff does not believe Blue Cross Blue Shield is a viable option due to the fact that the increase in cost would be approximately 14.5% higher than what we are paying now and the benefits are less than the current plan as well.

In evaluating plans from United Health Care, staff realized there is opportunity to offer a dual-option for medical insurance. This would allow employees to choose between a base

plan and a “buy-up” plan. Employees choosing the buy-up plan would be responsible for the difference between the BWA contribution and the actual premium for that plan.

Staff believes the Health Savings Account (HSA AE04) plan offered by United Healthcare would be a good base plan and the buy-up option being the EPO AMEB plan.

There was discussion with Justin Phipps from Gus Bates with regards to the Health Savings Account and what bank is used for this service and how it benefits the employee. Mr. Phipps explained that the HSA offers several benefits to employees such as contributions are not taxed and distributions for qualified expenses are not taxed. In addition, the funds put into the HSA are not lost at the end of the term like the Flexible Spending Account. The amounts an employee can contribute to the HSA are higher than what can be contributed to the Flexible Spending as well.

After much discussion, motion was made by Secretary Whitehurst, second by Director Cook to approve a dual option plan from United Healthcare, with the base plan being the HSA AE04 plan and the buy-up option being the EPO AMEB plan and to use the premiums for the HSA AE04 plan to determine BWA contribution amounts for employee group medical insurance for the 2017-2018 plan year.

Vote on motion.

Ayes: Director Cook, Secretary Whitehurst, President Lindgron, Vice-President Dunkin, and Director Clark.

Noes: None.

Motion carries.

2. Consider Recommendation for Employees Group Dental, Vision, Short Term Disability and Long Term Disability Insurance.

Ms. Ramsey advised the Board that Lincoln Financial is the current carrier for the dental, vision, and long/short term disability. The proposal from Lincoln is an increase of approximately 4.9% and they will guarantee the long / short term disability for rates for a two year period.

There were two other proposals received from Guardian and Sun Life.

The proposal from Sun Life would be an overall increase of 22.8% over current rates for all four products.

The proposal from Guardian represents and overall increase of 1.7% over current rates for all four products and agreed to provide a two year rate guarantee for all four products.

After a brief discussion, motion was made by Secretary Whitehurst, second by Director

Cook to approve the proposal with Guardian for employee dental, vision, and long/short term disability insurance with a 2-year rate guarantee for all four coverages.

Vote on motion.

Ayes: Secretary Whitehurst, President Lindgron, Vice-President Dunkin, Director Clark, and Director Cook.

Noes: None.

Motion carries.

President Lindgron commended Ms. Ramsey for her efforts in putting together the employee insurance package. He noted it was a very thorough and detailed package and expressed his thanks from the board in its entirety. It was a job very well done.

3. Consider, Discuss and Possibly Approve Pipeline Crossing Agreement with Pacific Union Railroad for NW Winscott Sanitary Sewer Project.

Mr. Smith advised the board that in accordance with the Interlocal Agreement executed among the City of Benbrook, Benbrook EDC and the BWA through its Engineer, Freese & Nichols has completed plan and specifications for the construction of the NW Winscott Addition Sanitary Sewer that will be extended from the existing Fort Worth Walnut Creek Interceptor across US 377 at Old Benbrook Railroad which requires a pipeline agreement between BWA and UPRR.

There was much discussion on supplemental insurance requirements.

Motion was made by Director Clark, second by Director Cook to authorize the execution of the Pipeline Crossing Agreement and payment of the required licensing fee of \$9,010.00 for the NW Winscott Sanitary Sewer with Union Pacific Railroad.

Vote on motion.

Ayes: President Lindgron, Vice-President Dunkin, Director Clark, and Director Cook.

Noes: Secretary Whitehurst.

Motion carries.

Public Comment

There was no public comment.

Director / Staff Comment

There were no comments or announcements.

There was no need for Executive Session therefore it was canceled.

There being no further business, the meeting adjourned at 5:54 p.m.

President

Date

Recording Secretary