

Benbrook Water Authority
1121 Mercedes Street
Special Meeting
August 28, 2018
4:30 p.m.

The Board of Directors for the Benbrook Water Authority met in a special meeting on August 28, 2018 with the following Directors present:

President Rick Whitehurst
Director Robert E. Cook
Director David Hafer

Absent:

Vice-President Dunkin
Secretary Whitehurst

Also Present:

David L. Wasson, General Manager
David Smith, Assistant Manager
Crystal Ramsey, Director of Administration
Sheila Rushing, Recording Secretary
Justin Phipps, Gus Bates
Brian Newby, Attorney

President Whitehurst called the meeting to order at 4:47 p.m. and David Wasson gave the invocation.

New Business

1. Consider Recommendation for Employee Group Medical Insurance

Ms. Ramsey stated UHC no longer offers the exact plans that we are currently on but offered one plan that is very similar to our current base plan, plus several other plans for consideration.

The EPO-AVXE (AVXE is simply the plan name) is identical to our current plan except that office visit copays are slightly less (\$35 and \$70). Urgent care and ER copays are also lower (\$50 and \$300 respectively). This plan would result in a premium increase of approximately 10.8% or \$61,573 annually.

UHC also quoted a plan that is identical to our current buy-up plan. The monthly premium for this plan (AVXD) is slightly over \$1,000 for Employee Only coverage.

She stated BWA advertised for proposals from other carriers on July 5, July 12 and July 19. Proposals were due on July 26. Proposals were received from five (5) other carriers: Aetna, Blue Cross Blue Shield (BCBS), Cigna, Humana, and Scott & White, however after careful consideration staff recommends selecting the EPO AVXE plan from United Health Care for BWA employee group medical insurance for the 2018/2019 plan year.

After a brief discussion, motion was made by Director Cook, second by Director Hafer to accept staff recommendation and select UHC EPO AVXE plan for the BWA employee group medical insurance for the 2018/2019 plan year.

Vote on motion.

Ayes: Director Cook, President Whitehurst, and Director Hafer.

Noes: None.

Absent: Vice-President Dunkin and Secretary Clark.

Motion carries.

2. Consider, Review and Possibly Take Action on TCDRS Plan Provisions for 2019 Plan Year.

Mr. Wasson stated BWA participates in the Texas County and District Retirement System plan as a retirement planning vehicle for employees. Employees contribute 7% of their pay every pay period and those funds earn 7% compound interest each year. BWA currently matches these funds at 150%. Employees only receive the BWA matching funds if the employee meets TCDRS retirement eligibility criteria and actually retires from TCDRS. There are 3 ways for an employee to become eligible to retire:

1. At age 60 with a minimum of 10 years of service; OR
2. Rule of 80, where the employee's age plus his/her years of service equals 80; OR
3. At any age with 30 years of service

BWA is required to review its TCDRS Plan Provisions each year and to notify TCDRS no later than December 15 if it desires to make changes to the plan, such as increasing/decreasing the employee deposit rate or increasing /decreasing the employer matching rate.

Staff was asked to provide the attached contribution comparisons for the 2019 Plan Year. The comparisons show the BWA contribution rate for continuing a 150% match, as well as implementing a 160% match and a 170% match. As shown on the comparison chart, the BWA contribution rate for 2019 will be 6.85% if the 150% match is maintained. If the match were increased to 160%, the BWA contribution rate would be 7.36%. If the match were increased to 170%, the BWA contribution rate would be 7.87%.

After a brief discussion, motion was made by Director Cook, second by Director Hafer to increase the BWA match on employee deposits to TCDRS from 150% to 170 % for the 2019 Plan Year.

Vote on motion.

Ayes: President Whitehurst, Director Hafer and Director Cook.

Noes: None.

Absent: Vice-President Dunkin and Secretary Clark.

Motion carries.

Public Comment.

There was no public comment.

Director / Staff Comment

There was no Director or Staff Comments.

President Whitehurst closed the open meeting at 5:05 p.m.

EXECUTIVE SESSION (5:06 p.m.)

1. Conduct Closed Executive Session Pursuant to Government Code Section 551.071, to Consult with the BWA Attorney Regarding Pending or Contemplated Litigation, Settlement Offers, or on Matters in Which the Duty of the Attorney to the BWA under the Texas Disciplinary Rules of Professional Conduct Clearly Conflicts with Chapter 551, Government Code.

- Any other item set forth in any section of this notice/agenda

RE-CONVENE IN OPEN MEETING (5:24 p.m.)

1. Take any necessary action from Executive Session

There was no formal action taken.

There being no further business, the meeting adjourned at 5:25 p.m.

President

Recording Secretary